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MONTAGE TAKES LEADING VIDEO INTERVIEWING SOLUTION MOBILE

Montage releases industry's first mobile live video interviewing application

DELAFIELD, **Wis.** (August 6, 2012) – Montage Talent, the leading provider of video interviewing solutions, today announced its latest software update, which includes the world's first mobile live video interviewing application for iOS (Apple) and Android devices. With the new Montage Interview™ *Anywhere* product release and its new mobile app now available in the App Store and Google Play, Montage continues to lead in interviewing innovation.

"Today's talent pool is increasingly on the go and connected. The mobile aspect of this release is truly exciting because it ensures our clients are able to meet and exceed the expectations of the talent they wish to attract," said Kurt Heikkinen, Montage President and CEO. "Combining mobility with additional enhancements in this release, our applications continue to extend interviewing capabilities, while optimizing the experience."

Connecting and engaging clients and candidates through an easy-to-use application, Montage Interview has always provided the convenience of virtual interviewing. With this release, Montage continues its commitment to a superior candidate and hiring manager interviewing experience by providing advanced capabilities such as mobile. According to a 2012 study by Kelton Research, 86% of candidates are using mobile devices as part of their job search and 65% continued to say that the biggest benefit is that it can be done anywhere.

"We began our relationship with Montage due to their technology platform, workflow and service excellence. We continue to partner with them because they are the leading innovator in the space and they never cease to impress us with new releases. These latest developments, especially in mobility, are no exception," said Pinstripe CEO Sue Marks. "Montage once again proves they simply have the best video interviewing application. We wouldn't trust our client and candidate experience to anyone else!"

Key benefits to Montage's new release include:

- Mobile: Any devices phone or tablet operating within iOS (Apple) and Android systems are now fully compatible with Montage Interview. Participating in one-on-one or panel style Montage Interviews is now even more convenient for hiring stakeholders and candidates, regardless of device.
- Montage Foyer™: Montage Foyer is a virtual entryway simulating the experience that a candidate would have entering the lobby of a client's building. The foyer displays a



Virtual Connections, Real Hires

company's brand and culture through client-configured content. It eases connectivity through a quick check and ensures everyone enters Montage Interview ready to get to work.

• **User Interface:** Montage Interview is designed for personal configuration of the video interviewing workspace. With this release, each of the unlimited number of participants can configure preferences using pre-set options or manually resize and reposition.

To learn more about the latest enhancements to Montage Interview, please visit http://info.montagetalent.com/news_resources/product-release-updates/.

About Montage Talent

Montage is a pioneer in the utilization of video technology to optimize the hiring process by connecting great talent with great companies. An enterprise SaaS model, designed by recruiters and delivered by software experts, Montage is the only provider to deliver video solutions supporting the total workforce: corporate employers, staffing providers, and universities. Montage's approach provides hiring teams and recruiters an all-inclusive solution that integrates instantly retrievable candidate videos, profiles, credentials, and documentation with the capability to conduct live panel interviews any time. Through a high-touch candidate engagement model, Montage connects the right talent with the right opportunities while driving faster decisions, eliminating travel requirements and improving quality of hire. Its ease of use and seamless integration deliver proven adoption and industry-best business impact to our clients. For more information, please visit www.montagetalent.com.